BOARD OF FIRE COMMISSIONERS OF FIRE DISTRICT NO.1
TOWNSHIP OF LAKEWOOD
NOTICE OF RESOLUTION

Authorizing The Execution of a Sidebar Agreement, Board of Fire Commissioners, Fire District No. 1, Township of Lakewood, And Firefighters' Mutual Benevolent Association (FMBA), Local 280

WHEREAS, the Board of Fire Commissioners of Fire District No. 1, Township of Lakewood, County of Ocean, State of New Jersey, employs career fire officers; and

WHEREAS, Firefighters' Mutual Benevolent Association (FMBA) Local 280 was recognized as the majority representative for Captains and Lieutenants employed by the Board on or about December 15, 2020; and

WHEREAS, since that time, the Parties have not executed a collective negotiations agreement, but abided generally by the terms of the agreement between the Board and FMBA Local 80; and

WHEREAS, the Board has made the determination to establish the position of Battalion Chief, which was not a position contemplated at the time the Fire Officer negotiations unit was recognized; and

WHEREAS, the Parties now wish to include the title "Battalion Chief" in the recognition clause of the negotiations unit and negotiate certain terms and conditions related to that title and to the unit in general.

WHEREAS, the Fire District Administrator presented to the Board, prior to and at a regularly scheduled meeting on December 2, 2025, the terms and conditions tentatively agreed upon in a Sidebar Agreement, between the Board, and FMBA Local 280; and

WHEREAS, the Board of Fire Commissioners of Fire District No. 1, Township of Lakewood, County of Ocean, State of New Jersey, finds and determines that the terms and conditions set forth in the Sidebar Agreement are acceptable.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Fire Commissioners of Fire District No. 1, Township of Lakewood, County of Ocean, State of New Jersey, that it authorize the execution of the Sidebar Agreement, Board of Fire Commissioners, Fire District No. 1, Township of Lakewood, and Firefighters' Mutual Benevolent Association, Local 280, a copy of which is attached hereto and made a part hereof, to be effective January 1, 2026;

NOTICE is hereby given that the above Resolution was introduced and passed upon first reading at a regular meeting of the Board of Fire Commissioners of Fire District No. 1, Township of Lakewood, County of Ocean, State of New Jersey, on December 2, 2025, and was considered for final passage at the regular meeting of said Board of Fire Commissioners held on January 13, 2026, at 5:30 p.m. in the meeting room at 733 Cedar Bridge Avenue, Lakewood, New Jersey, at which time and place it was passed on final reading.

PLEASE BE FURTHER ADVISED that copies of said Resolution shall be made available to each person requesting a copy of same by contacting the District Clerk, Erin Belfiglio, at ebelfiglio@lakewoodfd.org.

/S/DOVID BENDER
Secretary
Certification

I, DOVID BENDER, Secretary of the Board of Fire Commissioners of Fire District No. 1, Township of Lakewood, County of Ocean, State of New Jersey, hereby certify that the foregoing Resolution was duly introduced and passed at second and final reading at a meeting of the Board of Fire Commissioners of Fire District No. 1, Township of Lakewood, County of Ocean, State of New Jersey, held on January 13, 2026.