Civil Service Commission

Symbol: M9999H

Title: FIRE FIGHTER

Issue Date:	07/01/2026
Closing Date:	08/31/2026
Jurisdiction:	ALL LOCAL JURISDICTIONS
Salary:	$0.00 Per Year
Department:	ALL DEPARTMENTS
Workweek:	40 Hours per Week
Num. of Positions:	Vacancies Anticipated
Application Fee:	$35.00

Open to residents of:

(1) New Jersey

Requirements:

NOTE: Before proceeding, you MUST click here and read the "FIRE FIGHTER FACT SHEET".

1. Applicants must be citizens of the United States as of August 31, 2026.
2. Applicants must meet residency preferences specified on the Fire Fighter Fact Sheet as of August 31, 2026.
3. Applicants must be high school or vocational high school graduates, or possess an approved high school equivalent certificate by August 31, 2026.
4. Applicants must be at least 18 years old but not over 35 years old (one is over 35 years old on his/her 35th birthday). An exception to the 35 year age limit is that volunteer Fire Fighters must not be over 40 years old as of their appointment date per NJSA 40A:14-45.
5. Candidates certified from the eligible list may be required to undergo a medical and psychiatric examination administered by the hiring agency.
6. Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.
7. Appointees must complete a firefighting training program approved by the New Jersey Department of Community Affairs, Division of Fire Safety, within the timeframe specified by the Appointing Authority. Appointees are not permitted to participate in firefighting activities prior to completion of this training.
8. Some jurisdictions include the use of the dual title Fire Fighter/Emergency Medical Technician in their table of organization. Appointments for this title are made from the entry-level Fire Fighter eligible list and require applicants to possess a current and valid certification as an Emergency Medical Technician issued by the New Jersey Department of Health. If you are interested in a potential appointment as a Fire Fighter/Emergency Medical Technician, please upload a copy of your current and valid Emergency Medical Technician certification with your application. Possession of a higher-level certification as a Mobile Intensive Care Paramedic, or Mobile Intensive Care Registered Nurse Certification, issued by the New Jersey Department of Health, is considered to have met the certification requirement. You will be required to provide a copy of your certification upon appointment. Please contact the hiring agency to determine if you are required to obtain the certification as an Emergency Medical Technician.

9. CPR Certification: Appointees may be required to possess a current and valid CPR Certification issued by the American Red Cross or the American Heart Association.
10. Candidates must be residents of New Jersey as of August 31, 2026 and as of their appointment date to a Fire Fighter position.
11. Candidates interested in Bilingual in Spanish and English positions will be tested at the time of certification for their bilingual proficiency in reading, writing, speaking and communicating effectively in Spanish.
12. The NJ Fire Fighter Examination Administration Guide and the Fire Fighter Physical Performance Test Manual are available on the Civil Service Commission website https://www.nj.gov/csc/jobs/publicsafety/law_el_titles.shtml
13. When test dates are established, they will be made public in the Fire Service Status Report, which can be accessed on the CSC website: https://www.nj.gov/csc/jobs/publicsafety/firefighters_titles.shtml.

Customer Care and Technical Support: If you are having difficulty submitting your application online, customer care and technical support are available during regular business hours, 8:00 a.m. to 4:00p.m. EST, Monday - Friday, excluding holidays and emergency closings. Please email: OAS.support@csc.nj.gov or call (609) 292-4144. Please note that application support requests received outside regular business hours on the closing date will not change the application filingdeadline so PLEASE FILE EARLY.

Important Information:

1. NJAC 4A:4-2.3(b) states that all requirements must be met as of the closing date.
2. Online applications must be completed and submitted by 4:00 pm on the closing date.
3. If an employment list results from this announcement, it may be certified to fill full-time and part-time positions.
4. Effective September 1, 2011, the New Jersey First residency law was enacted. Please click here for additional information.
5. Application fees submitted via personal check or money order must be postmarked within five (5) business days of submitting your application. If your fee is postmarked after five (5) business days, or is returned as invalid, you will be declared ineligible and denied admittance to the examination process.
6. The Civil Service Commission is increasing its use of emails as a communication tool. Please ensure that your email is always up-to-date so that important information about the testing process is not missed. Please remember to check your junk mail, spam, and clutter for these important messages.