

The Board of Fire Commissioners acknowledges that paramount to the effective and efficient delivery of fire service within District No. 1 are the resources of the senior members of the Lakewood Fire Department who possess a wealth of knowledge and experience. These members are an invaluable resource with regard to teaching, coaching, training and mentoring younger members. Therefore, the title of Active Senior Member Status is hereby established, allowing those members (who possess a total of twenty (20) years of service in which their participation percentage was satisfied) to remain active members in the Department. These members shall maintain the title of Active Senior Member Status as long as the designated yearly participation percentage accorded to Active Senior Member Status is fulfilled and they shall be granted the same privileges as regular members.

The Board shall enact rules and regulations, procedures or guidelines and directives to implement or otherwise effectuate the purpose and intent of this Policy and federal, state and local laws, and rules, regulations, procedures, guidelines or directives promulgated thereto, as amended, which were enacted to insure or supplement the intent and purpose of this Policy. Said rules and regulations, procedures or guidelines and directives may be amended or supplemented by the Board as it deems necessary.

This Policy does not modify existing Board policies, procedures, guidelines, rules, regulations or directives and shall be read and construed in conjunction with other Board policies, procedures, guidelines, rules, regulations or directives so that any inconsistencies or ambiguities in this Policy may be resolved by referencing other Board policies, procedures, guidelines, rules, regulations or directives. Any interpretation as to the meaning of this Policy shall not be contrary to federal, state or local laws, or contrary to or inconsistent with the mandated charge of the Board. If any provision paragraph, sentence, clause or phrase set forth in this Policy is for any reason held or determined to be unconstitutional or invalid, same shall not affect the remainder of this Policy.

Legal References:

1st Reading: October 15, 2018

Effective Date: November 13, 2018

2nd Reading: November 12, 2018

Revised Date: