

**LAKWOOD FIRE DEPARTMENT
STANDARD OPERATING GUIDELINES**

SOG NUMBER: 101.18	ADMINISTRATION
DATE IMPLEMENTED: SEPTEMBER 9, 2019	TITLE: INTER-DEPARTMENT MEMBER TRANSFER
DATE REVISED:	

PURPOSE:

This guideline establishes a way for experienced Firefighter Transfers from other districts to become active members and drivers in an expedited manner.

SCOPE:

All volunteer personnel who have transferred to the Lakewood Fire Department from other districts and meet the standards set forth in this SOG in addition.

GENERAL:

Firefighters transferring from another district with a minimum of (Five) 5 years firefighting experience after the graduation of Firefighter 1, and a letter of recommendation from that company's Chief Officer, may be exempt from the full probationary period if they show proficiency and skills in firefighting and emergency vehicle driving operations.

PROCEDURE:

- 1) A probationary period of at least 4 months shall be established for the member to learn the operations of the Lakewood Fire Department, and show his/her officers their ability's. The company officer may then send a letter to the Chief requesting that the member be granted "Black Shield status", as defined in SOG 400.06
- 2) Firefighters with a minimum five (5) years of apparatus driving experience in their previous fire company with a letter of recommendation from that company's Chief Officer, may be exempt from the 40-hour driver training requirement.
- 3) A ten (10) hour Familiarization training period shall be implemented, once the member achieves "Black Shield Status". SOG 101.11, Driver Training, will be adhered to if all other qualifications are met, except the 40-hour minimum.